



INTERGOVERNMENTAL OCEANOGRAPHIC COMMISSION  
COMMISSION OCÉANOGRAPHIQUE INTERGOUVERNEMENTALE  
COMISIÓN OCEANOGRÁFICA INTERGUBERNAMENTAL  
МЕЖПРАВИТЕЛЬСТВЕННАЯ ОКЕАНОГРАФИЧЕСКАЯ КОМИССИЯ

اللجنة الدولية الحكومية لعلوم المحيطات

政府间海洋学委员会

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**IOC Circular Letter No 2941**  
(Available in English, French, Russian and Spanish)

IOC/VR/XY/pbo  
18 March 2023

- To** : Members of the IOC Executive Council  
(National Coordinating Bodies for liaison with the IOC)
- cc.** : Other IOC Member States  
Permanent Delegations to UNESCO and  
National Commissions for UNESCO of IOC Member States  
IOC Officers

**Subject: Consultation process for the designation of applicants in the context of the appointment of the Executive Secretary of the IOC/Assistant Director-General of UNESCO**

Following the announcement of the post, 145 applications were received by UNESCO Human Resources Management (HRM). After pre-screening by HRM, 18 applications were evaluated by the pre-selection committee composed of the Director of Human Resources (DIR/HRM) and the representative of the Director-General (CAB). The IOC Vice-Presidents, including the former Chair, participated in the exercise by providing technical expertise to the committee members.

Please find attached the list of eleven most highly qualified applicants pre-selected for the next phase of the recruitment process. Members of the IOC Executive Council will receive some additional details through a separate communication. Recipients of this list are asked to ensure an appropriate protection of personal data in accordance with UNESCO's Principles on Personal Data Protection and Privacy (<https://www.unesco.org/en/privacy-policy>) and applicable regulations and rules. Personal data shall be used solely for the purpose of undertaking this consultation process.

In accordance with article 8.2 of the IOC Statutes, consultation with the IOC Executive Council will take place at its 56th session, on 20 June 2023 at UNESCO Headquarters (ref. the list of the 40 Member States Members of the IOC Executive Council [online](#)).

The Council will, through secret ballot at an *in camera* session, establish a short list of six applicants for submission to the Director-General of UNESCO. This will conclude the Executive Council consultation for the appointment of the IOC Executive Secretary. Please refer to the IOC information document [1316 Rev.](#) for details.

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Only one official representative of a Member State of the IOC Executive Council will be present during the *in camera* session and vote. I therefore would like to request you to ensure that the **name of your country representative** is officially communicated to [v.ryabinin@unesco.org](mailto:v.ryabinin@unesco.org) by **19 May 2023**.

If for any reason the designated Member State Representative is unable to be present on the date of the vote, they must officially nominate an alternate and inform the Executive Secretary ([v.ryabinin@unesco.org](mailto:v.ryabinin@unesco.org)) prior to the ballot.

Thanking you in advance for your careful attention to this matter, I remain,

Yours sincerely,

*[signed]*

Vladimir Ryabinin  
Executive Secretary

Enclosure: List of applicants pre-selected for the consultation with the IOC Executive Council

Annex I

LIST OF APPLICANTS  
PRESELECTED FOR THE CONSULTATION WITH THE IOC EXECUTIVE COUNCIL  
(in alphabetical order)

1. Mr Amro ABDELGAWAD (Egypt)
2. Ms Lilian BUSSE (Germany)
3. Ms Susan GARDNER (Mexico)
4. Mr Georgios HALARABUS (Greece)
5. Mr Vidar HELGESEN (Norway)
6. Ms Johanna HEYMANS (Namibia)
7. Mr Geoffroy LAMARCHE (New Zealand)
8. Mr Erik OLSEN (Norway)
9. Ms Martha ROJAS URREGO (Colombia)
10. Mr Ariel TROISI (Argentina)
11. Mr Martin VISBECK (Germany)