



GEBCO

GEBCO Governance Review

Work undertaken to date

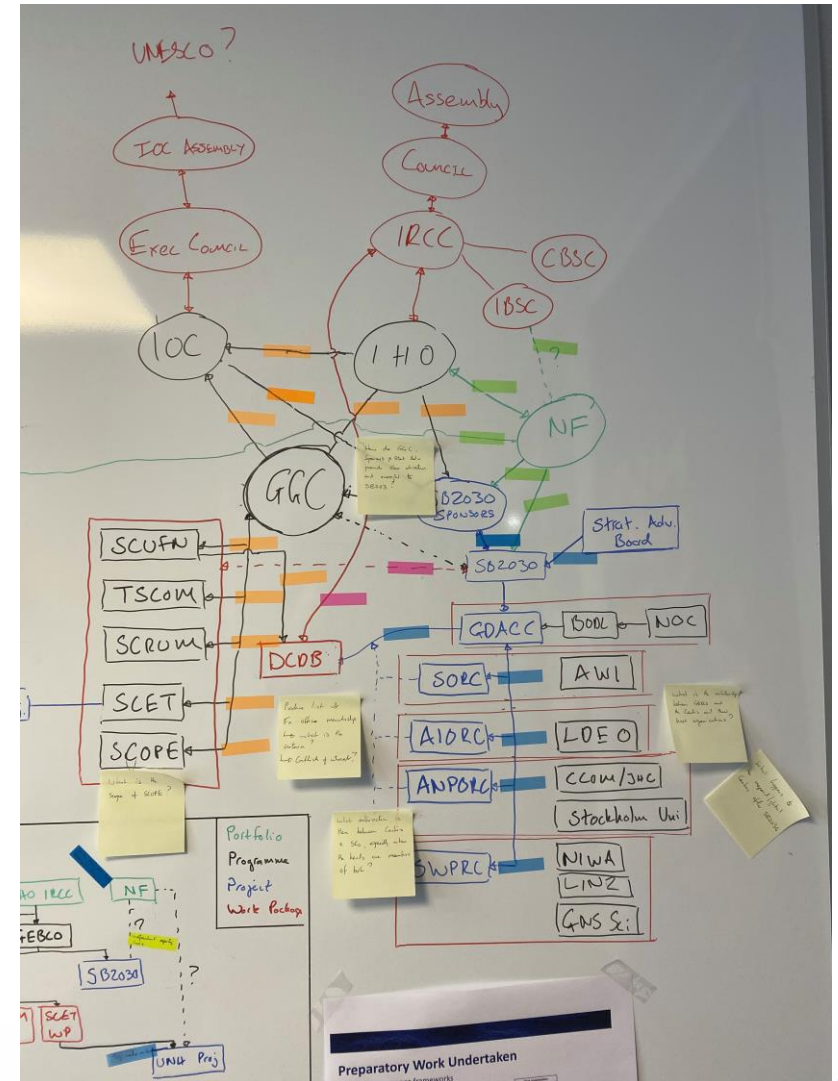
Status of project team work items:

- Establishment of Project Team – **Complete**
- Map organizational and functional structure – **Complete**
- Identify relationships and conduct governance instrument gap analysis – **In progress**
- Assess instruments and work plans of GEBCO bodies to identify initial findings – **Complete bar SCUFN and SB2030**
- Financial review – **not started**
- Final summary report and continuous improvement process development – **not started**

Work undertaken to date

Initial observations/challenges:

- GEBCO is complex!
- In mapping the organisational structure, there were over 27 functional relationships identified
- Undertaking this work in parallel with the strategy development limits the depth of the analysis



Appointment of EAP

To date, three of the four positions identified have been filled with only a representative from industry to be appointed. Currently the EAP is constituted of:

Legal Representative – Dr Virginie Tassin Campanella, Avocat à la Cour (Paris Bar) & EU/EFTA Attorney-at-Law (Zürich Bar), Vice President of the Scientific Council of INDEMER (Monaco)

Financial Representative – Mrs Sandrine Brunel, IHO Secretariat

Academic Representative – Dr Paul Elsner, University of London

Industry/Private Sector Representative – TBC

Initial Findings – Approach taken

In order to identify the initial set of findings presented in this paper, a series of guiding questions were developed to assist in the review of governance instruments and work plans:

- Do the relevant governance instruments exist?
- Are the governance instruments up to date and adequately support the work of the group or committee?
- Is the work plan clear, current and logically structured?
- Is the work of the GGC and SCs appropriately structured in terms of programme delivery hierarchy?
- Is the membership of the group or committee appropriate and are there any barriers to effective contribution?
- Are any relevant working practices sufficiently clear, formalised and fit for purpose?

Next Steps

- Complete governance instrument gap analysis and codifying relationships – **Dec 22**
- Complete review of SCUFN and SB2030 governance interactions and produce initial findings –**Dec 22**
- GGC members to review initial findings and pass comments back to GRPT – **Jan 23**
- Undertake Finance & legal review – **Jan 23**
- Undertake Legal Review – **Jan 23**
- Draft Summary report submitted to EAP for review – **Beginning Jan 23**
- Final summary report and continuous improvement process development submitted to GGC for review – **March 23**
- Final report reviewed and endorsed by GGC at inter session meeting – **March 23**

Action requested of GGC

The GGC is requested to:

- a. **Note** the contents of this report and the proposed next steps;
- b. **Discuss** the initial findings (time allowing);
- c. **Take** any other action deemed appropriate.